

TOWN OF CARBONDALE JOB DESCRIPTION

POSITION NAME: Streets Maintenance Worker

DEPARTMENT: Public Works

JOB SUMMARY:

This is a semi-skilled labor position that includes maintenance and construction work on streets and sidewalks, utility systems, right-of-ways and related facilities. Light equipment operation is a requirement of this position.

GENERAL DESCRIPTION OF DUTIES AND RESPONSIBILITIES.

This is a manual labor position that participates in the work of a crew engaged in street and sidewalk repair, snow removal, ditch maintenance, excavation and backfilling of utility trenches, cutting and burning brush removed from rights-of-way and other general physical labor.

Operate power equipment such as compressors, compactors and similar equipment.

Service and make minor repairs to assigned equipment or machinery.

Performs work necessary to maintain downtown in an aesthetically pleasing condition to include sweeping sidewalks and bulb-outs, and picking up all trash. Washing sidewalks may be required at times.

Waters, fertilizes and maintains vegetation as required. Pulls weeds from garden beds.

Must be willing to be temporarily reassigned to another position due to scheduling problems.

EDUCATION, TRAINING AND EXPERIENCE REQUIRED.

High school diploma or GED equivalent.

Knowledge of general construction and maintenance methods and materials.

OTHER SKILLS, CERTIFICATIONS, LICENSES AND TOOLS REQUIRED

Employee must have correctable vision and adequate hearing sufficient for the safe operation of light equipment on public roadways during adverse conditions.

The ability to understand and follow oral and written directions.

The ability to establish and maintain effective working relationships with others.

The ability to work with the public in a polite and cooperative fashion.

Possession of a valid Colorado Driver's License.

Must maintain a phone.

DESCRIPTION OF WORK SCHEDULE, HOURS, OVERTIME REQUIREMENTS.

7:00 a.m. to 3:30 p.m., Monday through Friday (1/2 hour lunch).

Participation in on-call emergency operations as required.

SUPERVISION RECEIVED.

This position is under the general supervision of the Public Works Director and under the direct supervision of the Streets Foreman.

SUPERVISION EXERCISED.

None

FLSA STATUS. Non-exempt.

DISTINGUISHING FEATURES.

This position is distinguished from Equipment Operator by being more manual in nature.

COMPLEXITY / RESPONSIBILITY.

Work involves basic manual labor and light equipment operation, with a need to be aware of surrounding conditions in order to work in a safe manner.

SCOPE OF INTERPERSONAL CONTACTS.

This position comes into contact with other Town personnel and with the general public.

WORK ENVIRONMENT/PHYSICAL REQUIREMENTS.

This position can involve having to work outdoors in wet and cold (sub-zero) weather for periods normally of up to 4 hours at a time, but occasionally for 8 or more hours in emergency situations. Work involves exposure to noise, dust and hazardous conditions.

Employee must be able to work with and around typical shop chemicals and petroleum based products, as well as pesticides, insecticides, lawn chemicals and other chemicals.

Physical tasks may involve shoveling (asphalt, sand, soil, etc.) for several hours with intermittent breaks, lifting and carrying loads (unassisted), such as fertilizer bags, sod, buckets of salt and chemicals, etc., from time to time weighing up to 75 lbs., walking, standing, bending, stooping, sweeping, climbing ladders and climbing down and working in trenches. At times this work can be very strenuous and physically demanding.